

EXPERIENCE IN POLICE AND FIRE OPERATIONAL EVALUATION

POLICE STUDIES

- 1. City and Township of DeWitt: Conducted a comprehensive review of the issue of police services consolidation including an assessment of community preference and an in-depth analysis of cost and service benefits.
- 2. City of Santa Ana, California: Participated in an evaluation of the Santa Ana Police Department including the development of a new 4-10 scheduling system and institution of community policing practices.
- 3. City of Lincoln Park: Conducted a comprehensive review of the Lincoln Park Police Department, which resulted in command reorganization and suggested cost savings exceeding \$400,000 per annum.
- **4. Village of Lake Orion:** Conducted a service impact study associated with proposed village dissolution, including an assessment of the impact to the community if the Lake Orion Police Department was disbanded.
- City of Grand Rapids: Evaluated the cost and service impacts associated with transferring EMS provision from the Grand Rapids Police Department to the fire department.
- **6. City of Alpena:** Conducted a comprehensive evaluation of the public safety service option focusing on the potential for combining the departments to create a public safety department.
- 7. Village of Newberry: As part of a village-wide management review, conducted a study of police department operations, scheduling, staffing and management.
- **8. City of Milan:** Completed a thorough study of the city's police department including motor pool, technology applications, scheduling, reporting, supervision and personnel.
- 9. Oscoda Township: Conducted a comprehensive review of police staffing and operations.
- **10. City of Marysville:** Conducted a comprehensive review of police staffing and operations.
- 11. City of Mt. Morris: Conducted a comprehensive review of police staffing and operations.



- 12. City of Sturgis: Conducted a comprehensive review of police staffing and operations.
- **13. City of Wyandotte:** Conducted a comprehensive review of police staffing and operations.
- **14. Village of Berrien Springs:** Evaluated the potential cost of establishing a Village police department as an alternative to the existing multi-jurisdictional police authority.
- **15. City of Bangor:** Conducted a comprehensive review of police staffing and operations as opposed to contracting with the county to provide police services.
- **16.** City of Madison Heights: Conducted an assessment of police scheduling overtime occurrence.
- 17. City of Saugatuck: Conducted an assessment of police staffing and operations.
- 18. City of Monroe: Evaluated the police department as part of a city-wide study.
- **19. City of Rochester:** Conducted an in-depth evaluation of all aspects of police department operations.
- **20. City of Northville:** Evaluated all police department operations as part of a city-wide study.
- 21. City of Woodhaven: Evaluated police organization and command.
- **22. Village of Paw Paw:** Conducted a comprehensive review of police staffing and operations.
- 23. Shelby Township: Conducted a comprehensive review of police staffing and operations.
- **24.** City of Covington, LA: Conducted a comprehensive review of police staffing and operations.

FIRE AND EMERGENCY MEDICAL STUDIES

- 1. City of Grand Rapids: Conducted a comprehensive review of fire department and firefighter work scope.
- **Village of Romeo:** Conducted a review of fire operations and the impact of the proposed upgrade of emergency medical services to paramedic transport.
- 3. City of Leslie: Conducted a comprehensive review of all fire department operations.



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- **4. City of Lincoln Park:** Conducted a comprehensive review of all fire department operations.
- 5. Chelsea Fire Authority: Conducted a fire department operational review and developed a ten-year business plan for fire service growth. More recently, facilitated the search process for a new Fire Chief.
- **6. Charter Township of Brownstown:** Conducted a review of fire department operations and developed a staffing plan for conversion to a partial full-time department.
- 7. Charter Township of DeWitt: Evaluated fire apparatus needs and developed related a ten-year capital plan.
- **8. City of Alpena:** Developed a cost-allocation model for dividing fire department costs between fire and emergency medical, and used this information to develop a cost for county-wide ambulance provision.
- **9. Grand Blanc Fire Authority:** Conducted an analysis focusing on conversion to a partial full-time fire operation with various emergency medical options.
- **10. City of Madison Heights:** Conducted an assessment of fire scheduling and overtime occurrence.
- 11. Alpena Township and City: Evaluated the feasibility of fire services consolidation.
- **12. Davison-Richfield Fire Authority:** Conducted an operational evaluation focusing on future staffing and facility needs.
- 13. City of Monroe: Evaluated the fire department as part of a city-wide study.
- 14. Swartz Creek Area Fire and Rescue: Evaluated all fire department operations.
- 15. City of St. Johns: Evaluated the potential for fire services consolidation.
- **16. City of Midland:** Evaluated operations and developed a model for future fire department growth.
- **17. Texas Township:** Evaluated all fire department operations and options for upgrading twenty-four hour staffing.
- 18. City of Northville: Evaluated fire department operations and as part of a city-wide study.
- 19. Shelby Charter Township: Evaluated all fire department operations.
- **20. Mundy Charter Township:** Evaluated all fire department operations.



- 21. City of Cedar Springs: Evaluated all fire department operations.
- **22. City of Covington, LA:** Evaluated all fire department operations.

COMBINED PUBLIC SAFETY DEPARTMENT STUDIES

- 1. **Benton Charter Township:** Conducted a comprehensive police department study which included the evaluation of police patrol practices and the recommendation of a new 5-8 scheduling system, as well as an analysis of the public safety option.
- 2. City of Huntington Woods: Conducted a comprehensive review of public safety department scheduling and workload assignment.
- **3. City of Kingsford:** Conducted a comprehensive review of all public safety department operations.
- **Village of Beverly Hills:** Conducted a comprehensive review of all public safety department operations.
- 5. City of Belding: Conducted a study of the City's three separate emergency services departments: police, fire and ambulance/transport and recommended improved police scheduling and a combined department model for fire and ambulance.
- **6, City of Grosse Pointe:** Performed a shift scheduling analysis to determine optimal coverage and cost efficiency for public safety officers.
- 7. Ovid-Middlebury Fire and Ambulance Authority: Evaluated the efficiency of services and options for outsourcing ambulance to the private sector.