

EXPERIENCE IN ORGANIZATIONAL AND OPERATIONAL REVIEW

Organization-Wide Studies: All Departments

All Functions/Operations City of Huntington Woods City of Monroe All Functions/Operations **Ingham County Road Commission** All Functions/Operations All Functions/Operations Genesee County Road Commission Village of Newberry All Functions/Operations All Functions/Operations City of Evart City of Tecumseh All Functions/Operations Genesee County Land Bank All Functions/Operations City of Northville All Functions/Operations

Muskegon Area Municipalities (9) All Functions – Shared-Services

Administrative and Financial Analyses

City of Alpena Administrative/Financial
City of Milan Administrative/Financial
Western Townships Utilities Authority Administrative/ Financial

City of Grosse Pointe Woods City of Northville

Genesee County Road Commission

County of Macomb City of Milan

County of Livingston
City of Rochester Hills
City of Birmingham
Carrollton Township
Mundy Township
City of Novi

Chelsea District Library

Clerk's Office

Finance Department/City Manager

Finance Department Treasury Operations

Treasury and Finance Operations

Finance Operations

Grant and Millage Funding Analysis Finance and Treasury Operations Office and Financial Operations Office and Financial Operations Payroll and Human Resources

Financial Operations

Building, Public Works and Related Analyses

Village of Oxford
City of Milan
DPW and Water Operations
City of Sturgis
Fleet Equipment Maintenance
City of Orange, CA
Code Enforcement Services



City of Dearborn Heights

City of Ypsilanti City of Ypsilanti

Southeastern Oakland County Resource Recovery

and Water Authorities Charter Township of Lyon

Charter Township of West Bloomfield

County of Berrien City of Marysville City of Milan

South Monroe County Water System

City of Lincoln Park City of Riverview

Eastern Michigan University

City of Ypsilanti
City of Grand Rapids
City of Monroe
Carrollton Township
City of Huntington Woods
Pittsfield Charter Township

Building Department User Fees Building Department Study DPW and Equipment Maintenance MRF, Transfer Station, Compost Composting and Water Operations

Composting and Water Operations
Building and Planning Services
Building, Planning and Engineering

Planning Department

Building and Engineering Services

Building Services

Water Service Operations Water Service Operations Landfill Operations

Custodial Services

Building /Community Development

All Inspection Services
Water Department Operations
Public Works Operations

Public Works Conflict Resolution

Assessing Services

Parks and Recreation Analyses

Ingham County Parks Department

City of Milan
City of Lincoln Park

City of St. Louis Park, MN

City of Toledo, OH City of Wayne

City of Pontiac City of Howell

City of Houghton

City of Sturgis

Parks Maintenance Services
Parks and Recreation Services
Parks and Community Center
Parks and Recreation Services

Forestry Services

Community Center/Arena Cemetery Operations Cemetery Business Plan

Police Department Analyses

City of Bangor
City of Rochester
City of Wyandotte
Village of Berrien Springs
City of Mt. Morris
Charter Township of Oscoda
City of Marysville
City of Milan
City of Lincoln Park

Police Services



Charter Township of Benton

Public Safety Consolidation

Public Safety Consolidation

Police/Fire Performance Measure

Oakland County Cities (8 city study)

Police/Fire Performance Measures

Cities of Saugatuck and Douglas Police Services

City of DeWitt and DeWitt Township Police Services and Police

Consolidation

City of Madison Heights
City of Woodhaven
Village of Paw Paw
Shelby Charter Township
City of Covington, LA
Police Overtime
Police Organization
Police Services
Police Services
Police Services

Fire Department Analyses

Village of Romeo Fire Services
Charter Township of Brownstown Fire Services
City of Leslie Fire Services
City of Inkster Fire Services
City of Lincoln Park Fire Services

City of Alpena Fire and EMS Services
City of Grand Rapids Fire Services Work Scope
Chelsea Area Fire Authority Fire Operations and Ten-Year

Growth Plan

Charter Township of Dewitt Fire Apparatus

Grand Blanc Fire Authority Fire Services Upgrade

City of Madison Heights Fire Overtime
Davison/Richfield Fire Authority Fire Services
Swartz Creek Area Fire Authority Fire Services

City of St. Johns
City of Alpena/Alpena Township

Fire Services
Fire Services Consolidation
Fire Services Consolidation

City of Midland Fire Operations Future Plan

Texas Charter TownshipFire ServicesShelby Charter TownshipFire ServicesMundy TownshipFire ServicesCity of Cedar SpringsFire ServicesCity of Covington, LAFire Services

Ovid-Middlebury Fire and Ambulance Authority Fire and Ambulance Services

Public Safety Analyses

City of Alpena Public Safety Services
City of Kingsford Public Safety Services
City of Grosse Pointe Public Safety Scheduling
City of Belding Police, Fire and Ambulance
Village of Beverly Hills Public Safety Services